

## AUCKLAND SYSTEM MANAGEMENT ALLIANCE

## **HEALTH AND SAFETY POLICY**

Our Vision

Working together to get everyone home safely

## We agree that

- . We constantly look for ways to reduce harm and ensure our people remain out of the line of fire
- . We all have a responsibility for safety and we look out for each other
- The wellbeing of every person is important to our alliance home safe and well at the end of each day
- All personnel have the responsibility to stop any job or task they believe is unsafe or cannot be continued in a safe manner – we have the right to speak up
- Our alliance is committed to providing a safe workplace and a safe network

## To achieve this we will

- · Start safe and follow pre-checks to set up our work sites every time
- Abide by the lifesaving rules
- · Show support for employee consultation and participation
- Ensure our people and subcontractors have the right training, competence, skills, knowledge and resources to maintain a healthy and safe workplace
- Ensure everyone working on our network shows a commitment to achieving excellence in health and safety
- Ensure we have sound processes to identify hazards in our workplaces and take action to eliminate harm
- Encourage open an honest reporting to learn from our incidents and a commitment to support safe and early return to work
- · Comply with relevant legislation, regulations, codes of practice and industry standards
- Ensure safety is applied in designing, specifying and procurement of work by recognising strategies for risk elimination reduction and control.

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