

4 October 2024

s9(2)(a)

REF: OIA-16526

Dear s9(2)(a)

**Request made under the Official Information Act 1982**

Thank you for your email of 25 September 2024 requesting the following information under the Official Information Act 1982 (the Act):

- *The number of directly employed staff currently working at your public service department, departmental agency, or wider state sector entity.*
- *The number of directly employed staff and their positions who earn less than \$27.80 per hour (excluding all allowances or overtime rates).*

As of 1 October 2024, NZ Transport Agency Waka Kotahi (NZTA) employs 2870 Permanent and Fixed Term employees equating to 2819 FTE.

No employees are paid below Living Wage (\$27.80/hour, or \$57,824 p.a. based on a 40-hour week).

In line with NZTA policy, this response will soon be published on our website, with personal information removed.

If you would like to discuss this matter further with NZTA, you are welcome to contact the Ministerial Services team by email at [official.correspondence@nzta.govt.nz](mailto:official.correspondence@nzta.govt.nz).

Yours sincerely



**Richard Gilhooly**  
Head of HR Business Partnering