

From:
To:

[Chris Bunny](#)

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Subject:
Date:

Update to CERF Team
Wednesday, 7 February 2024 1:00:50 pm

Kia ora koutou

Thank you to those who joined the live call earlier today.

As you are aware, in December 2023 NZTA received advice from the Minister that there will be no further funding for the Transport Choices programme beyond those projects with approved Schedule 2 (construction/implementation) funding, and that NZTA's involvement in VKT reduction planning work will end. Changes were also announced around Community Connect in the Government's mini-budget at the end of last year.

We have been looking at what this Government direction means for the CERF programme and our people, working through a feasible timeframe to close out work that at the Government's direction is no longer required, while also ensuring that any work that does need to continue is appropriately resourced.

While I understand that it may feel like this process has taken some time, it's important we ensure that any proposed change to the agency's structure, its teams, and the impact any proposed change has on our people, is well considered. I also appreciate and want to acknowledge that this situation may be unsettling.

Where are we at now?

- There have been no further updates from the new Minister of Transport since my last update, so the key messaging around the CERF programme remains the same.
- We've set up a Transition Advisory Group which includes a small number of senior leaders who will oversee the close-out of the CERF Programme and provide advice and direction to the team managing the transition of remaining initiatives to NZTA's business-as-usual functions.
- As I mentioned earlier, we've been working through how to best implement the direction and we'll soon be in the position to share that thinking more broadly.
- At the moment, we're aiming to consult on any proposed changes with affected employees in mid-February, pending business case approvals. We will have a two-week consultation period, consider any feedback or comments received, and then issue a decision on the proposed changes in early March.

- Where staff are significantly affected by the proposed changes, we are committed to working with them to explore redeployment options.

Support and Questions

I wanted to remind you that you can raise any questions or feedback with myself or your people leaders. Laurie Benson and Petra Bulandova are also available from HR. EAP (Employee Assistance Programme) is also available to give anyone free and confidential support at any time. I would encourage you to take advantage of this if you think it might be helpful for you. **EAP** can be accessed by calling **0800 327 669**.

We have also shared what we know with unions and you can seek advice and support from them directly if you are a member.

I appreciate this is a big change – we are committed to working with you and navigating this together.

Ngā mihi
Chris

Chris Bunny (he / him)
Group General Manager
System Leadership

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