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Sent: Friday, 22 July 2022 12:22 pm
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Cc: [Out of Scope]@nzta.govt.nz>; [Out of Scope]@nzta.govt.nz>
Subject: Nelson, Whanganui, Gisborne and Auckland Streets for People Proposals 25th, 26th and 27th July pre information

Hi All

Please find attached a small pack for the [Out of Scope], Gisborne and [Out of Scope] Streets for People Proposals. ([Out of Scope] the councils relevant to you)

Included is:

- **Situational Leadership Graph.** This was used by Waka Kotahi to assess the EOI and help to determine where the Council sat with regards to their capability against the criteria in the EOI. Within the graph, S1 determines they are fairly new to the task and so will have low capability, while S4 indicates they are fully competent.
- **Self-Reflection Framework.** This was sent to councils to allow them, as a team, to identify where they felt they sat against the criteria, rather than just the assessment from situational leadership. Essentially the proposal will have been built around this and has given the council the opportunity to identify where they have good capability and what they need to do to close any gaps.
- **Proposal evaluation template.** This is to be used by us to help in assessment of the proposal on the day.

What we are looking for at the proposal is a demonstration of:

- Where they have good capability according to the EOI criteria.
- Where they have gaps and what are they looking at doing to close these gaps. This is aimed at moving their capability across the timespan of the programme rather than fixing everything prior to implementation.
- A better understanding of the project (not detailed), how the projects are prioritised and what methodology was used to prioritise in this way, and a better estimate of costs

We have suggested this format to councils for their proposal.

Set the stage: Programme objectives and your alignment to national strategy			
Foundations for delivery EOI Criteria & Self Reflection Tool			
SENIOR LEADERSHIP <ul style="list-style-type: none">• Championing• Enabling• Supporting	ADAPTING PROCESSES <ul style="list-style-type: none">• Design• Approvals• Consultaion• Procurement	TEAM <ul style="list-style-type: none">• Capability Build• Wellbeing• Collaboration	PARTNERSHIPS <ul style="list-style-type: none">• Partners for delivery• Understanding wider context• Community Involvement
High Level Project Details <ul style="list-style-type: none">• Project Description: Purpose/Objectives• Priotitsation Methodology: Why use an adaptive approach & Why now (Consideration of the wider context)• Estimated costs			

The proposal is not a gateway, rather a tool to identify the above and give us the ability to support council to close gaps if we feel at the proposal stage they don't have a pathway to close these gaps over the course of the programme. Fundamentally we are looking for them to demonstrate that they have the support, team and processes in place or the mechanisms/pathways to enable this going forward to deliver a project and our confidence in them to do this.

If you have any questions, please give me a call.

Cheers

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