


Tū ake, Tū māia

Rautaki
whakariterite
2023-2032

**He tangata,
he tangata,
he tangata.**

**It is people,
it is people,
it is people.**





**Hutia te rito o te harakeke
Kei whea te kōmako e kō?
Kī mai ki ahau he aha te mea nui o te ao?
Māku e kī atu,
He tangata, he tangata, he tangata**

If the heart of the harakeke was removed
where would the bellbird sing?

If I was asked what was the most
important thing in the world?

I would be compelled to reply,
it is people, it is people, it is people.

He huatau ataata mō tō mātau tūranga whakahaere ture

Nā runga i te ārahitanga me te whai whakaaro o Te Mātangi (te kapa Rangapū Māori), kua waihanga mātau i tētahi huatau me te kōrero ataata ki te whakaatu i te whāinga, i ngā pānga, i ngā hua hoki o tō mātau tūranga whakahaere ture me ngā mahi hoki.

Kei te ao Māori, e tohu ana te taura harakeke i te mātauranga, i te mārāma me te kaha o tētahi me tētahi, koia hoki ko ngā kaupapa o tā mātau rautaki whakahaere ture me tō mātau tūranga whakahaere ture kei te rāngai ikiiki whenua. Ka here te taura, ka whakamau, ka whakatau i te waka haurua me ōna rā.

Ka kawē te waka haurua i a tātau ki te anamata, ka arahina e ngā āhuatanga o mua kia tae atu tātau ki ngā pae hou e whai nei tātau.

Ka whakaahuatia ngā pae e toru, ka rarangatia ki tētahi tauira e whakakōrero ana i tō tātau haere. Ka rarangatia ēnei, ka kitea ko te kotahitanga, ko te whakamārohirohi, ko te whakapūmau, ko te kaha hoki.

**Ehara taku toa
i te toa takitahi.**

Our strength derives
not from an individual.

**Engari, he toa
takitini.**

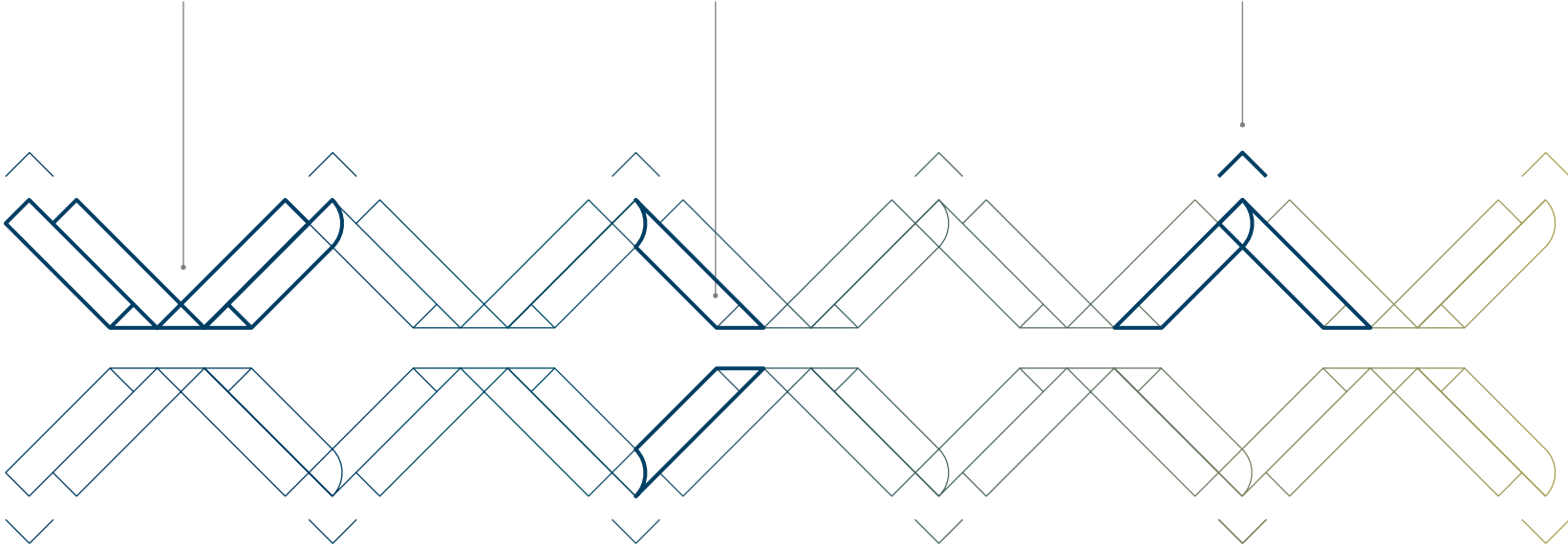
Our strength derives
from the many.



Ko te harakeke me te raranga

Ko te waka me te wai

Ko ngā maunga me te rangi



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He kupu takamua

He kaiwhakariterite, he hunga tiaki hei ārahi i tō tātou rāngai ikiiki whenua ki te anamata.

I te tau 2020, nā mātou i whakatakoto te rautaki tūāpapa hei whakarite anō i tō mātou tukunga o ngā ratonga whakariterite, me te whakapakari i tō mātou ārahitanga i te pūnaha ikiiki whenua.

Hei anganui ki ngā ngoikoretanga o mua, i whai mātou i te tirohanga whānui, i te tirohanga eke maunga teitei. Nā mātou i whakatakoto ngā kawatau nui hei whakaahei i a mātou ki te wetu te āwhina pea o te raraunga, o te taunaki, o ngā hangarau hou anō hoki. Nā mātou i whakatakoto te wawata hei tūhono i ngā hapori, hei whakakotahi i ngā pūkenga, i ngā āheinga, i ngā tukunga mai o tēnā, o tēnā puta noa i te rāngai. I ū mātou ki te hoki atu ki te tūāpapa, ki ngā āhua hou hei mahi i ngā mahi, ki tētahi whakaaturanga whai kiko o te whakaute, o te mahi ngātahi mā te whakapūtaka i tō mātou aronga ki ngā mātāpono o te ao Māori.

Ehara i te mea ka māmā te ara. Engari kē ia ko te ara tika hei whakahoki i te whirinaki, i te māia o te hunga nō Aotearoa ki te haumarua o te pūnaha ikiiki whenua, me te tuku māia i ō rātou tūmanako, i ō rātou kawatau mō te pūnaha ikiiki whenua, ināiane, ā muri ake hoki.

E poho korerū ana mātou ki te kokenga mārō, ki te pikinga hoki kua whakatutukihia i ngā tau e rua kua pahure ake. Kua ū tā mātou tuku i ngā ratonga whakariterite, ā, kei te pai haere, kei te whakamatua haere mātou i tō mātou aronga. Ko te wero ki a mātou ināiane ko te ū ki te ara mā roto i ngā kawatau kanorau, ā, i ētahi wā he mea tūtuki tētahi i tētahi, mō tēnei pūnaha matatini, he tainekeneke hoki.

Ka āwhina a Tū ake, Tū māia 2023 i a mātou hei tā mātou pakeke haere ki tō mātou tūnga mahi whakariterite, ā, kia nui ake te kitea, te moruki, te urupare, te torowhānui, te āta mahi, te kaha kōrero, te kaha whakatau hoki i tō mātou aronga, i ā mātou mahi hoki.

E kawea ana e tō mātou ingoa, e Waka Kotahi, te ariā o te neke whakamua ngātahi hei whakahaere kotahi. I ētahi wā, ka tūtaki mātou ki ngā wero ā-roto hei whakataurite i ngā haepapa kanorau o tō mātou whakahaere kia whakaritea ai he mea whirinaki, he mea haumarua, he mea toitū hoki te pūnaha ikiiki whenua.

I tā mātou whakatere i ēnei wero, ka tū mārō mātou, ka tū teitei hei tuku i te kairangi whakariterite me te mōhiotanga me te whakaae ki ngā pānga pūnaha whānui ake. Puta noa i ēnei wā, e niwha ana mātou kia mahi tahi, kia aro pū mātou ki tā mātou takune, ki tō mātou take, me te oke tonu kia noho te haumarua me te oranga o ngā tāngata i te ngako o ia whakatau, o ia mahi. Ko te manaakitanga hei ārahi ake i a mātou.

Ka ārahi a Tū ake, Tū māia 2023 i ā mātou mahi mō te tekau tau e heke mai ana. Kāore te ara e māmā i ngā wā katoa, engari kē ko te ara tika tonu. E whātoro ana mātou i te pōwhiri kia piri mai i tēnei haerenga ki a mātou, ā, kia āwhina kia whakatutukihia tō mātou wawata, me te whakarite i te haumarua, i te oranga o te hunga nō Aotearoa, ko tātou e ora ana i tēnei rā, ā, ko ngā reanga ka whai muri i a tātou anō hoki.

Dr Paul Reynolds

Heamana o te Poari

Kane Patena

Kaiurungi,
Whakataka o te
Ikiiki Whenua



Kupu whakataki

Te Tiriti o Waitangi

E whakaae ana a Waka Kotahi ki Te Tiriti o Waitangi hei puka pūtake o Aotearoa, ā, ka taea anake te whakapai ake i te oranga o Aotearoa mā te whai māramatanga whaitake me te kaingākaunui ki te Tiriti.

E mārama ana mātou ki te hiranga o te whakatutuki i ā mātou kawenga ki a ngāi Māori mā ngā mātāpono o te Tiriti. He pai mō Aotearoa ngā hua kaha mō ngāi Māori. E ū ana mātou ki te tuku i ngā hua tautika mō ngāi Māori, ki te matapopore moroki i ngā pānga o ngāi Māori, ki te whakauru i a ngāi Māori ki te hoahoa, ki te whakawhanake, ki te whakatinana hoki i ngā kaupapa ka pā ki a ngāi Māori.

Ka whakarākei a Tū ake, Tū māia 2023 i tō mātou ūnga ki te Tiriti mā te whakapūtake i ā mātou mahi ki ngā mātāpono o te ao Māori, ā, ka whakaatu ai i tētahi aronga pūnaha-tōtahi e hāngai ana ki te tirohanga o te ao Māori. Ka whakaurua hoki ngā uara me ngā mātāpono o Te Ara Kotahi, arā o tā mātou rautaki Māori. Mā te whakatinana i ēnei mātāpono, i ēnei uara, mā te ako tonu hoki mō ēnei, ka whakaae katoa mātou ki te Tiriti i tā mātou whakariterite i te pūnaha ikiiki whenua.

I ngā wā katoa ko te tangata kei te ngako o te pūnaha ikiiki whenua

Ka tūhono te pūnaha ikiiki whenua i ngā tāngata, i ngā hua, i ngā wāhi kia taurikura ai a Aotearoa. Ka pāhekoheko te katoa i Aotearoa ki te ikiiki whenua ahakoa pēhea – ahakoa ko te kōwhiri i tō momo ikiiki kia tae atu koe ki te wāhi e haere nā koe, ahakoa rānei ko te āhua o te tuku, o te tiki rānei i ngā rawa.

He mea waiwai o tēnei te whakariterite pai hei tiaki ka noho haumarua ngā tāngata. Ahakoa e ako ana koe ki te taraiwa, e hīkoi ana ki te taha o te tiriti, e whakahaere ana i tētahi pakihi ikiiki rānei, me rongu koe i te haumarua, ā, me haumarua hoki ngā utauta ka whakamahia e koe, ā, he mea āwhina te whakariterite hei tiaki i tērā. Hei whakatutuki i tēnei me mātua whakarite e mātou he māmā te ū ki ā mātou waeture, he uua hoki te karo, he pai te ruruku ki ērā atu taputapu ikiiki whenua pērā i te hoahoa hanganga, i te whakamahere, i te whakahaere haumitanga hoki.





Ahakoā e ako ana koe
ki te taraiwa, e hīkoi
ana ki te taha o te
tiriti, e whakahaere
ana i tētahi pakihi
ikiiki rānei, me rongō
koe i te haumarū, ā,
me haumarū hoki ngā
utauta ka whakamahia
e koe, ā, he mea
āwhina te whakariterite
hei tiaki i tērā.

Te takune rautaki a Tū ake, Tū māia 2023

Ka whakatakotoria e Tū ake, Tū māia 2023 te āhua o tā Waka Kotahi rātou ko ōna hoa whakariterite i te pūnaha ikiiki whenua kia haumaruru tonu ai. Ka whakaatara tā mātou pakeke haere hei kaiwhakariterite mai i te whakaputanga tuatahitanga o Tū ake, tū māia i te tau 2020, ā, ka whakaritea kia piki haere tonu te pai. E hāngai ana tērā ki te Government Policy Statement on Land Transport, ki tō mātou tirohanga wā-roa o te Pūnaha Ikiiki Whenua: Arataki, ā, ki tō mātou aronga ā-whakahaere: Te Kāpehu.

Ka whakaahuaria e Tū ake, Tū māia 2023:

- **tā mātou mahi:** hei te kaiwhakariterite matua o te pūnaha whenua ikiiki
- **ngā wero matua:** ka whakaaweawe i ā mātou kōwhiringa hei kaiwhakariterite ināiane, ā muri ake hoki
- **te āhua o tā mātou mahi:** me te aronga e whakapūtākehia ana ki te ao Māori, ā, ko tōna tūāpapa ko te tikanga whakariterite pai
- **ō mātou hononga:** he mea waiwai ēnei hei hiki i te ekenga whakariterite o te pūnaha ikiiki whenua.

Hei whakarite kia piki tonu tō mātou pai hei kaiwhakariterite, ka whakatakotoria hoki e Tū ake, Tū māia 2023:

- **ā mātou kaupapa arotahi me ngā tūraru matua:** ngā wāhi ka arotahia ō mātou rawa whakariterite ki te pūnaha ikiiki whenua hei whakatutuki i ngā hua pai ake
- **ngā nekehanga āheinga matua e rima:** ngā wāhi ka arotahia ā mātou mahi ki te whakapai ake i tō mātou āheinga whakariterite me te ekenga i te pūnaha ikiiki whenua
- **ka pēhea tā mātou ine i tō mātou ekenga.**



Tō mātou take

Hei whakarite kia haumarū te pūnaha ikiiki whenua, kia whāi hua, kia pai, kia tika te tū mai mō te katoa.

Te āhua o ā mātou mahi

E whakapūtākehia ana tō mātou aronga e te ao Māori, ā, ko tōna tūāpapa ko te tikanga pai mō te whakariterite.

Ō mātou mātāpono o te ao Māori:

- Whakapono
- Manaakitanga
- Whanaungatanga
- Kotahitanga.

Ngā mātāpono o te tikanga pai mō te whakariterite.

- He kaiārahi ā-pūnaha mātou ka whāi tirohanga ki ngā kaiārahi katoa.
- He mea pūtāke-tūraru mātou, e arotahi ana ki te ārai tūkinō.
- He tino urupare mātou, he tirohanga whakamua.
- E whakamōhiotia ana mātou e te taunaki, e ngā mōhioranga hoki.

Ngā nekehanga āheinga

- Te Tiriti me te whakaū i te tirohanga o te ao Māori.
- Te whakamāmā i te tūhono mai ki a mātou hei whakatutuki i ngā whāinga ngātahi.
- e whakarākei i te aroturuki o te pūnaha ikiiki whenua hei hanga māramatanga, kitenga i mua anō hoki.
- Te ruruku i ā mātou taputapu whakariterite e reretahi ana ki te mahi ehara i te whakariterite.
- Te whakahāngai i te whakariterite tikanga tino pai puta noa i a Waka Kotahi, i ōna hoa ikiiki whenua hoki.

Ā mātou kaupapa arotahi

Ka arotahi mātou ki te mahi whakariterite mō te haumarū. Ka pēnei mātou i a mātou e whakatutuki ana i ā mātou kawenga whakariterite puta noa i ngā kaupapa hua.

Ka mahi tahi mātou ki ō mātou hoa pātui hei whakapai ake i te haumarū mā:

- te kairangi ā-mahi, tae atu ki te arotake me te whakapai ake i ngā ture whakariterite me ngā paerewa me te whakapiki i te ūnga.
- te tautoko i ngā hōtaka whakaheke tūkinō e aro whakamua ana, tae atu ki a Road to Zero, ki te Driver Licensing Improvement Programme, ki a Safer Rail hoki.

Tō mātou whāinga haumarū

Hei āwhina kia whakahekea mā te 40 ōrau ngā mate me ngā whare taumaha hei te tau 2030.

Tō mātou wawata:

He pūnaha ikiiki whenua e tūhono ana i ngā tāngata, i ngā hua, i ngā wāhi kia taurikura ai a Aotearoa

E tautoko ana te waeture kia tukuna tō mātou wawata. Koia ko tētahi o ngā taputapu e wātea mai ana ki a mātou, hei whakatutuki i ō mātou hua. E tītaha ana ā mātou taputapu whakariterite ki te haumarū, ā, ka noho tonu te haumarū tō mātou whakaarotau whakariterite nui.

He kōtuitui huarahi haumarū

Tata ki ia rā ka mate tētahi ki ō tātou huarahi, ā, tokoono atu anō ka whara taumahatia. Ka whakatūria e te rautaki haumarū huarahi a Aotearoa 2020-2030, e Road to Zero, te wawata mō te Aotearoa e kore ai tētahi e mate, e whara taumaha ai rānei i ngā tūtuki waka, ā, ka whakatakotia te keo nui whakaharahara o te whakaheke i ngā mate me ngā whara taumaha ki ō tātou huarahi mā te 40 ōrau hei te tau 2030.

Hei whakatutuki i tēnei, e whakaūngia ana ka hapa te tangata, me te whakatakoto i te hiahia kia whakawhanake mātou i tētahi pūnaha ikiiki whenua tino haumarū tonu mā te whakapai ake i tō tātou kōtuitui huarahi, mā te anganui ki ngā tere kāore i te haumarū, mā te whakapai ake i tō mātou kāhui waka hei whakaheke i te tūkinu. E mōhiotia ana tēnei hei aronga 'pūnaha haumarū', ā, koia ko te paerewa tino kounga ā-ao mō te haumarū huarahi.

Kei te tautoko a Tū ake, Tū māia 2023 i a mātou ki te whakatinana i te rautaki Road to Zero e tiro whakamua ana, me te whakaū hoki i te hiranga o te pupuru i te ahunga whakamua kua oti kē i a mātou mō te tuku i ā mātou haepapa whakariterite matua. Nā konei ka arotahi tonu mātou ki te tautohu i te korenga i tautuku ki te pūnaha ikiiki whenua, ka whakamahi i ā mātou taputapu whakariterite hei urupare wawe ki te korenga i tautuku, ki ērā atu take haumarū hoki, ka arotake me te whakapai ake i ngā ture me ngā paerewa e noho pūtaka ana ki te pūnaha ikiiki whenua.

He pūnaha ara tereina haumarū

Ko te ara tereina tētahi wāhanga waiwai o te pūnaha ikiiki. E whakaahuaria ana e te New Zealand Rail Plan tō te Kāwanatanga wawata mō tētahi kōtuitui ara tereina e tuku ana i ngā pūnaha whakawhiti hou ki ō mātou tāone tino nui, ā, e whakaheke ana kia nekehia ngā rahinga e piki haere ana o te utanga mā te ara tereina. E honohono ana te kōtuitui huarahi me te kōtuitui ara tereina tētahi i tētahi, ka tino pā atu te kōtuitui ara tereina ki te whakawhanaketanga o ō tātou hapori, ā, ka ara ake te kōtuitui ara tereina ki ngā hua pai ake puta noa i te pūnaha ikiiki whenua.

E tautoko ana a Tū ake, Tū māia 2023 i tēnei whāinga. Mā te aronga pūnaha haumarū ki te whakariterite, ka whakahaumarū ake mātou i te pūnaha ara tereina, ka whakapiki hoki i te whaihua, i te pai, ā, ka whakapai ake i tā mātou tautohu, i tā mātou urupare hoki ki te tūraru i te pūnaha ara tereina. Mā konei e pai ake te whakahaumarū i te hunga i te tūkinu nui whakaharahara ka pā pea ki te kore te pūnaha ara tereina e tiakina kia haumarū tonu ai.

Te pou tarāwaho hua ikiiki

Ka whakapai te waeture pai i ngā hua puta noa i te pūnaha ikiiki whenua, e ai ki te pou tarāwaho hua ikiiki o te Kāwanatanga¹. Ka tautoko a Tū ake, Tū māia 2023 i a mātou ki te whakatutuki i ā mātou kawenga waeture puta noa i te pou tarāwaho hua ikiiki, i te wā tonu e whakaheke ana i a mātou ki te whakamātāmua i ā mātou mahi whakariterite kia anga atu ki te haumarū.

Te pūnaha ikiiki whenua hurihuri

Hei whakatutuki i tō mātou wawata, e takatū ana mātou mō te ahunga atu o te pūnaha ikiiki whenua, ka mahue te here ki te wā hipa. Ka whakamōhiotia a Tū ake, Tū māia 2023 e tō mātou māramatanga ki te huringa ā muri ake, e hāngai ana hoki ki tērā. Kei te whakatakotia e Arataki ngā mea e hiahia ana hei tuku i ngā whakaarotau o nāianei o te Kāwanatanga, i ōna whāinga paetawhiti hoki mō te pūnaha ikiiki whenua.² Kei te whakaahuaria e Arataki ngā ānga matua e ono o te huringa ka auaha ai i te pūnaha ikiiki whenua o te anamata: Te Huringa Hangapori, te Panoni Āhuarangi, te Hangarau me te Raraunga, te Hiahia Kiritaki, ngā Hanganga Ōhanga Hurihuri, me te Pūtea me te Ahumoni.

¹ www.transport.govt.nz/assets/Uploads/Paper/Transport-outcomes-framework.pdf

² www.nzta.govt.nz/planning-and-investment/planning/30-year-plan/arataki







Tā mātou mahi:

te whakariterite i te pūnaha ikiiki whenua

He pokapū tini-mahi a Waka Kotahi, e toru ngā mahi matua: te whakariterite, te haumitanga, me te whakamahere. Hei kaiwhakariterite, e haepapa ana mātou mō te kuhunga o ngā tāngata, o ngā pakihi, o ngā waka anō hoki ki te pūnaha ikiiki whenua, mō te aroturuki i te tautukunga, mō te mahi i ngā mahi uruhi anō hoki.

Tō mātou pou tarāwaho waeture

E pūtakehia ana te pūnaha ikiiki whenua me te āhua o te whakariterite i tērā e tō tātou pou tarāwaho waeture. Ko tēnei pou tarāwaho ko te huinga o ngā ture, o ngā paerewa, o te kuputohu hoki ka whakatakoto ai i ngā kawatau o ngā kaiwhakamahi i te pūnaha ikiiki whenua, o ngā waka, o ngā kaiwhakahaere arumoni, o ngā kaiwhakahaere kōtuitui anō hoki – ā, o Waka Kotahi hei kaiwhakariterite ārahi.

Ko ētahi o ā mātou ture matua ko te:

- Land Transport Management Act 2003
- Land Transport Act 1998
- Railways Act 2005
- Government Roding Powers Act 1989
- Road User Charges Act 2012

Te Kaiurungi, te Whakataka o te Ikiiki Whenua

Ko tā te Kaiurungi, te Whakataka o te Ikiiki Whenua he whakapai ake i te haepapatanga, i te tirohanga hoki o te pūnaha ikiiki whenua, he ārahi i te whakariterite ikiiki whenua hoki. Ko te Kaiurungi ko tētahi kaiārahi ā-pūnaha, ā, ka whakatairanga, ka tautoko hoki mātou i tana tūranga puta noa i te pūnaha.

Ka noho haepapa tonu ia mō te tukunga ā-tinana i ngā mahi whakariterite matua, ka ārahi hoki te

Kaiurungi i a mātou kia tū hei whakahaere tiaki whakariterite pai anō hoki. Kei roto i tēnei ko te whakamahi i te aroturuki matawhānui ake o te pūnaha whakariterite ikiiki whenua, me te kaha whakatairanga i ngā panoni ki tō mātou pou tarāwaho whakariterite.

Kei te Kaiurungi ngā mahi, ngā mana, ngā kawenga hoki ā-ture kua tukua tōtikahia e te ture, ā, kei a ia hoki ētahi atu kua tukuna ihotia ki te Kaiurungi e Waka Kotahi. Ko ētahi o ngā mahi kua tukuna ki te Kaiurungi e te ture he mea motuhake ā-ture.

Te momo mahi	Whakaahuatanga
Ngā mahi motuhake ā-ture	<p>Ko ēnei ko ētahi mahi, ko ētahi mana, ko ētahi kawenga motuhake hoki kua tukuna ki te Kaiurungi e te ture. I tāna whakamahi i ēnei mahi, me mātua tū motuhake te Kaiurungi, ā, me kua rawa te Minita Ikiiki, Te Manatū Waka me Waka Kotahi e tohu i te āhua o te whakamahi i ēnei.</p> <p>Ko ētahi o ngā mahi motuhake ā-ture:</p> <ul style="list-style-type: none">• ko te tuku, te panoni, te whakakore rānei i ngā tuhinga ikiiki whenua, tae atu ki ngā raihana mō ngā kaitaraiwa, mō ngā waka, mō ngā kaiwhakamahi arumoni hoki.• ko te tuku awere i ētahi ture ikiiki whenua me ngā paerewa• ko te whakamahi i ētahi mahi uruhi.
Other functions	<p>He mahi ēnei ka tukua ki te Kaiurungi e te ture, tērā rānei, ka tukua ki te Kaiurungi e Waka Kotahi, ina whaitake te āhuatanga motuhaketanga engari kāore i te whakaungia ki te ture.</p>

Ko te mahi whakariterite a Waka Kotahi me ōna hoa pātui

Te urunga ki te pūnaha: mā te whakaraihana kaitaraiwa (ki a VTNZ, ki a AA hoki), mā te whakamana me te rēhita waka (ka whakamahia te rēhitanga ki a NZ Post), te whakaraihana ara tereina me te whakaraihana i ngā kaiwhakahaere arumoni me te ikiiki tūmatanui.

Te ūnga me te haumarua ina kei roto i te pūnaha: mā ngā hihira whakamana waka me te tiwhikete waka (ki ā mātou kaiwhakarato tukunga ratonga matua), mā te pirihimana taha rori, mā ngā toronga ki ngā wāhi, mā ngā tūhononga, mā ngā tātaritanga o ngā kaiwhakahaere huarahi me te ara tereina.

Te whakatewhatewha i ngā tūtuki huarahi me ngā hauata ara tereina: mā te mahi tahi ki ngā hoa pātui hei whakatewhatewha i ngā hauata, i ngā tūtuki i te pūnaha ikiiki whenua, tae atu ki:

- Ngā Pirihimana (ko tā rātou he ārahi i ngā whakatewhatewha tūtuki huarahi me te aromatawai i ngā hāmene)
- Ngā Mana Whakahaere Huarahi (ko tā rātou he whakatewhatewha i ngā wāhi hei mārama ki ngā take huarahi me te tūāhanga)
- Te Kōmihana Tiroiro Aituā Waka (ko tā rātou he whakamahi i ngā uiui ka noho ki te taha o tā mātou mahi whakatewhatewha ara tereina) me Nō Te Rere Moana Aotearoa, ko tā rātou he whakatewhatewha i ngā hauata ara tereina ki te taha o Waka Kotahi
- Mahi Haumarua Aotearoa (ko tā rātou he ārahi i ngā whakatewhatewha hauata wāhi mahi)

- te Kaitirotiro Tūpāpaku (ko tāna he tuku tūtohu pea ki a Waka Kotahi whai muri i tētahi uiuitanga matewhawhati ki tētahi mate ā-ikiiki).

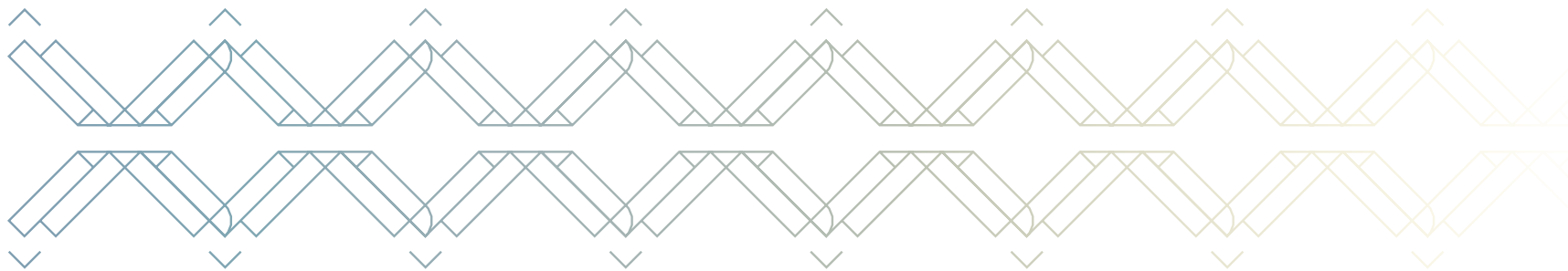
Ina tika ana, ka tīmata a Waka Kotahi i ngā whakatewhatewha ki ngā tūtuki nui, ki ngā hauata, ki ētahi atu take rānei hei tautohu i ngā āputa pūnaha pea me ngā whakapainga.

Te uruhi me te puta atu i te pūnaha: mā ngā mahi ka whakamahia hei tango i ngā kaitaraiwa, i ngā hua, i ngā kaiwhakamahi huarahi me te ara tereina ehara i te haumarua mai i te pūnaha, hei whakahoki mai rānei i a rātou ki te tūnga tautuku.

Ngā kaiwhakahaere kōtuitui me te hanganga: mā te whakatakoto i ngā paerewa o ō Aotearoa kōtuitui huarahi me te ara tereina, tohu huarahi, tepetere hoki. E hāngai ana tēnei mahi ki ērā atu mahi a Waka Kotahi, tae atu ki te ārahi i te haumitanga me te hoahoa i te pūnaha, ki te hanga me te pupuru i te kōtuitui huarahi matua o te motu.

Te tiaki i ngā tini miriona tuhinga ikiiki whenua: te whakahaere i ngā tini miriona tuhinga ikiiki whenua me ngā mauhanga, tae atu ki ngā raihana kaitaraiwa, ki ngā raihana whakahaere arumoni, ki ngā rēhitanga waka. Ka tiaki mātou i ēnei mauhanga me te whakarite i te kounga mā te whakahaere i te urunga atu ki ērā, mā te whakarite kia taea te uru atu, mā te ū ki ngā ture tae atu ki te Public Records Act 2005, ki te Privacy Act 2020, ki ngā ture ikiiki whenua e hāngai ana hoki. E haepapa ana te Kaiurungi mō ngā whakatau e hāngai ana ki ēnei tuhinga.





Tō mātou āhua mahi he pūnaha-tōtahi

Kei Waka Kotahi, ka whai mātou i te aronga pūnaha-tōtahi. Ko te tikanga o tēnei ko:

- ka rere ngātahi ā mātou tini mahi hei whakatutuki i ngā hua puta noa i te pūnaha ikiiki whenua
- ka mahi tahi mātou ki ō mātou hoa pātui ki te Kāwanatanga, ki te hāpori e whakariterite ana hoki hei whakatutuki i ngā whāinga ngātahi
- ka āta whakahaere mātou i ngā tohe i waenga i tēnā, i tēnā o ā mātou mahi.

Te mahi ngātahi

Ia rā, ka rere ngātahi ā mātou mahi ā-whakariterite, ā-haumitanga, ā-whakamahere hoki. Ina tika ana, ka rere ngātahi ēnei mahi, ā, he auau tā mātou rapu i ngā ara ki te whakapai ake i te āhua e pēnei ana.

Nā te rahi, nā te matatini hoki o te pūnaha ikiiki whenua me mahi hoki mātou ki ō mātou hoa pātui puta noa i te Kāwanatanga, ki te hāpori e whakariterite ana anō hoki hei whakahaere i tō mātou tūnga mahi whakariterite. Me mātua mahi ngātahi hei whakatutuki i ngā whāinga ngātahi, me te mārama hoki i ētahi wā me mārō tā mātou

urupare atu ki ngā take. Ka whakapakari tonu mātou i te pakeke, i te kaha hoki o ō mātou hononga hei tautoko i a mātou kia ngātahi ai te mahi. Ka tautoko hoki mātou i te tūnga ārahitanga o te Kaiurungi puta noa i te pūnaha ikiiki whenua, me te whakamana i te Kaiurungi ki te urupare ki ngā take.

Ngā pānga taupatupatu

I ētahi wā ka tukituki ā mātou mahi ā-whakariterite, ā-haumitanga, ā-whakamahere tētahi i tētahi. Hei tauira, ko Waka Kotahi tētahi mana whakahaere huarahi, ā, ko tāna hoki he whakariterite i ngā mana whakahaere huarahi. Ina haepapa ana a Waka Kotahi mō te whakariterite i a ia anō, ko te mātāpono whānui kia aro mai mātou ki a mātou anō pērā tonu i tētahi atu rōpū e whakariterite ana. Ka ahu mai pea ngā taupatupatu ina whirinaki mai te neke atu i te kotahi o ngā mahi ki te puna rawa ngātahi.

Te whakahaere i ngā pānga taupatupatu

Ko tētahi pou matua o te urupare ki te hinganga whakariterite o mua ko te whakatōpū i ngā mahi whakariterite i raro i tētahi wāhi haepapatanga ārahitanga - arā te whakamahi i te wehenga

ā-hanganga hei āwhina ki te whakahaere i ngā pānga taupatupatu i waenga i ngā mahi whakariterite me ērā atu mahi.

Ināianei kua whakaūngia e mātou ā mātou mahi whakariterite, kua whakawhanaketia ā mātou whakaritenga whakaruruha, ā, kua whakatūria te tūnga o te Kaiurungi. Hei tā Waka Kotahi tuku ai i tōna aronga rautaki, i a Te Kāpehu, me te whai i te aronga whakauru ki tā mātou tuku i ngā ratonga katoa, ka whakatūria hoki e mātou ētahi atu taputapu anō hei whakahaere i ngā pānga taupatupatu. Hei roto i tēnei ko te whakawhanake i ngā kaupapa here e tika ana, i ngā ture me ngā tukanga pakihī hei whakahaumarū i te mātāpono o te motuhaketanga ā-whakariterite. Ka whakawhanake hoki mātou, ka pupuru anō i ngā pou tarāwaho whakatau ka tautoko i te rapunga whakataunga e aumangea ana, e motuhake ana hoki.

Ka whakaritea e te Poari ka tika tonu te tuku rawa ki ngā mahi whakariterite, ā, ka noho haepapa te Kaiurungi mō te whakahaere i ngā arotake auau i te pūnaha whakariterite ikiiki whenua (tae atu ki te pūnaha tuku pūtea).

Tō mātou aronga whakariterite

Ko te tūāpapa o tō mātou aronga ko te tikanga pai mō te whakariterite, ā, e pūtakehia ana ki te ao Māori. Hei tā mātou pakeke haere hei kaiwhakariterite, ka whakapai tonu mātou i tō mātou māramatanga ki te āhuetanga o te tikanga pai mō te whakariterite i te horopaki o te ao Māori

E pūtakehia ana ki ngā mātāpono o te ao Māori **Ā tātou tikanga**

I tā mātou whai i te aronga pūnaha-tōtahi, ka whakahāngai mātou i te tirohanga o te ao Māori, e whakaū ana i te hononga i waenga i te hunga, i te taiao, i te pūnaha ikiiki whenua, i tā mātou mahi whakariterite hoki. E whakaūngia ana e te ao Māori kāore te hunga i te whakatau ā-mohoao nei, ā, me aroha tātou, me pākiki hoki hei mārama ki te taiao e karapotī ana i a tātou. Ka mahi mātou me te whai whakaaro ki tēnei māramatanga.

Whakapono

Ka whakaaturia te taumata tino nui o te ngākau pono, o te whirinaki, o te pono. I ngā wā uaua, ko te tangata whai whakapono ka kitea tana noho ū, tana whai whakaaro ake. Hei kaiwhakariterite, ka ū ai ā mātou mahi mō te takohanga ki ētahi atu, ka tū mai i ngā horopaki katoa, ahakoa pēhea nei te uaua. Mā konei, ka mau tonu tō mātou mana hei whakahaere ka whirinakihia, ka whakautehia mō te mahi tika i tāna mahi.

Kotahitanga

Ka pēnei ina whakahui ngā tāngata i ō rātou rawa hei whakatutuki i tētahi take ngātahi, i tētahi whāinga ngātahi rānei. He ara tēnei hei whakapakari i te whanaungatanga. Hei kaiwhakariterite matua o te ikiiki whenua, hei a mātou tētahi tūnga mahi hira mō te whakatipu i te kotahitanga i waenga i ngā kaiwhakariterite me te ahumahi hei hiki i te ekenga o te pūnaha whakariterite ikiiki whenua.

Whanaungatanga

E hāngai ana ki ngā kāwai whakapapa, ki ngā hononga, ki ngā wheako ngātahi ka tuku i te noho huānga. Kei roto nei ngā tika me ngā kawenga he mea tauutuutu. Ka whakawhanake mātou i ngā hononga ā-mahi pai ki te whānuitanga o ērā e whai wāhi mai ana puta noa i te pūnaha whakariterite ikiiki whenua. He mea waiwai te whanaungatanga mō te whakariterite pai, tae atu hoki ki ērā wā me whai mātou i te mahi whakariterite hei whakatutuki i ngā hua haumarū.

Manaakitanga

He puakitanga o te whakaute me te aronga tūturu ki te oranga o te hunga kē atu. Ka whakarato mātou i ētahi atu hei whakapai ake i a Aotearoa. Ka whakahaumarū mātou i te hunga i te tūkinō. Ka noho te manaakitanga hei tūāpapa o tō mātou āhua mahi, nā te mea ko tō mātou aronga ki te uruhi hoki me noho ki te tūāpapa o te whakaute tētahi i tētahi me te manaaki i ngā tāngata e mōrearea ana kei tūkinō mā te korenga i tautuku.



Te tikanga pai mō te whakariterite

He kaiārahi ā-pūnaha, me te aronga pūnaha-tōtahi

Kei Waka Kotahi ka rere tahi ā mātou tini mahi ina tika ana kia tino nui te pānga ki te haumarū, ki ērā atu hua pūnaha ikiiki. Ka mahi tahi hoki mātou ki ō mātou hoa pātui, ki te ahumahi hei whakahaumarū ake i te pūnaha. Kei a mātou te māramatanga hōhonu mō te hunga e whakariterite ana e mātou, mō ngā mea e whakariterite ana hoki, ā, ka pēhea te pā atu a te pūnaha ikiiki whenua whānui ake ki te whanonga a ngā kaiwhakamahi. Ka whakamahi mātou i tēnei mōhiohia hei āta whakaaweawe i te hoahoa o te pūnaha ikiiki whenua, ā, e arotahi ana mātou ki te whakapai ake i te pou tarāwaho whakariterite hei whakarite e tika ana mō tōna take.

He mea pūtake-tūraru, he mea arotahi ki te whakaheke me te ārai tūkino

Ka mārama mātou ki te tūraru, ka aro atu ki tērā. Ka whakamātāmua mātou i ā mātou mahi, ka tuku mātou i ō mātou rawa ki ngā wāhi he tūraru ki te pūnaha ikiiki whenua, ki ngā wāhi hoki ka tino nui te pānga ki te whakaheke, ki te ārai rānei i te tūkino. E hāngai tika ana te aronga ka hoatu e mātou ki tētahi take ki te tūraru kei taua take.

Kei te whakamahi mātou i ngā pou tarāwaho tūraru aumangea kia tapatahi ai, kia tokeke ai te anganui ki ā mātou tūraru, ā, e tautokona ana e te taunaki. Ina tika ana, ka whakapiki mātou i ngā tūraru i te pūnaha ikiiki whenua, inarā ki te kore i a mātou ngā rawa, te mana whakariterite rānei hei anganui ki ērā.

He tino urupare, he tirohanga whakamua

Ka whakamahi mātou i ngā māramatanga, i te kitenga whakamua hoki hei mārama ki ngā āhuetanga ka whakaaweawe i te whanonga, me te putanga o te tūkino ki te pūnaha ikiiki whenua. Ka āta mahi, ka pīngore hoki mātou i tā mātou urupare atu ki ngā āhuetanga takitahi o te korenga i tautuku ka whakapiki ai i te tūraru o te tūkino ki te pūnaha, ā, ki te horopaki whānui ake ka auaha ai i te whanonga a ngā kaiwhakamahi: arā te kāwanatanga, te taiao ā-oaha, ā-pāpori hoki, me te pānga o ā mātou mahi kokoti.

Ka anganui mātou ki ngā take whāriki, ka whakaaweawe i te whanonga hoki mā te ara tika, ki te taumata tika, kia whakatutuki ai i ngā hua tika. He mārama mātou, he kaha ki te whakawhiti kōrero mō te āhua o tā mātou urupare ki ngā take, i ngā wā katoa ka whakahono anō mātou i ā mātou mahi ki ngā hua e whāia ana e mātou.

Ka whakamōhiohia e te taunaki, e te atamai, e ngā māramatanga hoki.

Ka whakamōhiohia ngā mea katoa ka whakamahia e mātou e te taunaki, e ngā mōhioranga, e ngā māramatanga, e te kitenga whakamua - mai i ā mātou mahi whakariterite e pātata ana ki te hunga tae atu ki te hoahoa o tō mātou pou tarāwaho whakariterite tuānui. E whakaurua ana, e whakaūngia ana hoki te taunaki, ngā mōhioranga, ngā māramatanga me te kitenga whakamua ki ngā whakataunga ki ia taumata, ā, e tautoko ana i tō te Whakataka ārahitanga i te pūnaha.

Te whakahāngai i tō mātou aronga ki te whakariterite

Kia tū hei kaiwhakariterite ao-tūturu he mārō, he tokeke hoki, ka mahi mātou i te mahi tika, i te wā tika, mō te pānga tika. He pai, he ū hoki tā mātou whakahāngai i ā mātou mātāpono o te ao Māori, o te tikanga pai mō te whakariterite.

Kei te whakamātāmua mātou i te haumarua i te pūnaha ikiiki whenua, ā, ka wawe tā mātou mahi ki te anganui ki te tūraru haumarua. Ka whakaae mātou i ētahi wā i runga i te hiahia kia wawe te urupare kāore e tika ai i ngā wā katoa. Ka tautoko mātou i te rapu-whakatau pai, ā, ka ako i ā mātou hapa.

Te āhuatanga o te tikanga pai mō te whakariterite

Te hoahoa pūnaha me te tiakitanga:

- **Te aroturuki i te pūnaha ikiiki whenua**

Ka whakawhanake mātou i te māramatanga matawhānui ki te āhua o te pūnaha ikiiki whenua mā te whakahui i ngā mōhiohio mai i ngā tōpito katoa o te pūnaha. Ka aroturuki mātou i te pūnaha ikiiki whenua me te whakamahi i ngā pou tarāwaho tūraru me te ekenga e tūhono ai i te tūraru me te ekenga ki ngā hua e whāia ana e mātou. Ka hanga kitenga i mua tā mātou tauira whakahaere mōhioranga mā te tiroiro i te taharangi mō ngā take hou, e puta mai ana rānei i te wā tonu e mau tonu ana ki te māramatanga

o nāiane. Ka whakamahi mātou i te rangahau me te tātaritanga ki te taha o tēnei mōhiohio hei hanga māramatanga ki te whakamōhio i te hoahoa o te pūnaha whakariterite, i ngā hōtaka whakaheke tūkinō whakariterite, ā, i ngā wāhi ka tukuna ai ā mātou mahi whakariterite.

- **Te whakarite kaupapa here**

Ka whakamahi mātou i tō mātou māramatanga ki te pūnaha ikiiki whenua kia kakama te whakaaweawe i te hoahoa o te pūnaha whakariterite. Ka kaha whakatairanga mātou i te huringa ina hiahiatia, ā, ka kakama mātou kia pēnei ai, ā, ka tautoko tonu i te nekehanga ki te pūnaha whakariterite he nui ake te tūāpapa-ekenga ina tika ana. Ki a mātou he wāhanga waiwai tēnei o ā mātou haepapa hei whakahaere tiaki whakariterite, ā, ka whakamahi te Kaiurungi i tana tūranga hei kaiārahi ā-pūnaha ki te ārahi i tēnei mahi.

- **Te whakarite paerewa**

He auau tā mātou arotake, tā mātou whakapai hoki i ngā paerewa, i ngā aratohu ki te pūnaha ikiiki whenua, ā, ka aroturuki i te pānga o ēnei panoni. Ina whakarite, ina whakaae rānei mātou ki ngā paerewa, ka mārama mātou ki te take mō te panoni, ki te tūkinō e ngana ana mātou kia anganuihia, ā, ka āta whakaarohia ngā otinga pea kāore i te takunetia. Ka whakaū tō mātou aronga ki te whakarite paerewa i ngā hononga ā-roto i

waenga i ngā hua ikiiki – hei tauira, ko te pūnaha haumarua ko te pūnaha tautika.

Te tukunga ā-mahi:

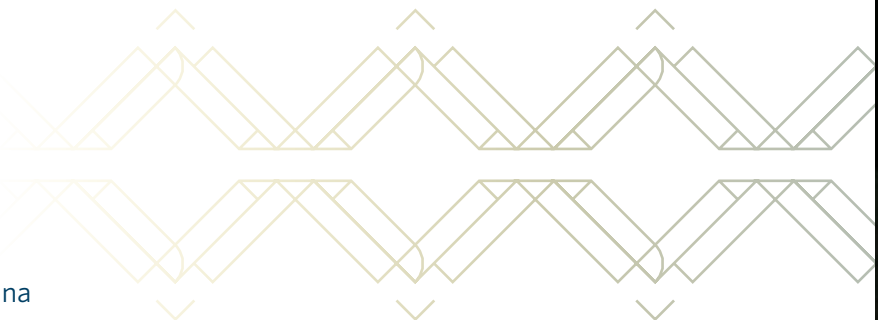
- **Te Kaupapa Here Whakahaere me te Hoahoa Ratonga**

Ka hoahoa mātou i ā mātou tauira whakahaere me ngā tukanga kia tino aumangea ai. Ka noho mārama tonu mātou mō ngā hua e whāia ana e mātou, ā, ka urutau ō mātou āhua mahi hei tautoko i te whakariterite pai o te pūnaha ikiiki whenua. Ko te Tiriti o Waitangi kei te ngako o tā mātou hoahoa i ā mātou ratonga. Ka whakauru mātou i a ngāi Māori ki te hoahoa, ki te whakawhanake, ki te whakatinana hoki i ngā kaupapa, ā, ka mahi tahi mātou ki ngā hapori hei hoahoa i ā mātou ratonga kia tino nui rawa atu te pānga, ā, kia noho wātea mai ki te tokomaha o ngā tāngata ka taea.

- **Te whakamana urunga**

Ka taea anake e ngā kaitaraiwa, ngā waka, ngā pakihi ikiiki, ngā kaiwhakamahi ara tereina hoki te mahi i te pūnaha ikiiki whenua mēnā kua whai tiwhikete me te raihana tika nā te Whakataka o te Ikiiki Whenua. Ka whakaritea e tō mātou aronga ki te whakaraihana ko ngā tāngata, ko ngā waka, ko ngā pakihi, ko ngā kaiwhakamahi ara tereina e whakatutuki ai i ngā paerewa o te pūnaha ikiiki





whenua e taea ana te mahi, ā, e mārama ana te parahau mō te aukati. Ka whakahekeā ngā ārai ā-whakahaere, ā-whakarite kia uru atu ki te pūnaha i ngā wāhi katoa ka taea.

• **Whakaako me te whakamōhio**

Kei te whakaako mātou, kei te whakamōhio hoki i te hunga kia mōhio ai rātou ki ā rātou kawenga ina whakamahi ana i te pūnaha ikiiki whenua. Ka hanga mātou i tō mātou akoranga, i tō mātou mōhiohio ki ngā tini rōpū, ā, ka anganui ki ngā take e mōhio ana mātou ka tuku i te tūraru tino nui o te tūkinu.

Ka whakamōhio hoki mātou i ngā kaiwhakamahi o te pūnaha ikiiki whenua me te iwi tūmatanui mō ngā tūraru me ngā take ka ahu mai i te pūnaha ikiiki whenua hei te wā tonu kua rawaka te mōhiohio i a mātou kia pērā ai.

• **Te whakaaweawe**

Ka hanga tonu mātou i ngā hononga kaha, whirinaki hoki ki ngā hapori me te hunga whai pānga, ā, ka mahi ngātahi i te wairua o te kotahitanga. Ka tautoko mātou tētahi i tētahi, ka toha i ō mātou rawa, ka mahi ngātahi kia whakatutuki i ngā whāinga ngātahi, hei whakaoti i ngā raru ngātahi anō hoki. Ka whakautehia mātou hei kaiwhakariterite, ā, ka whakapiki tērā i tō mātou āheinga ki te whakarite huringa mā te whakaaweawe.

• **Te aroturuki i te tautuku me te uruhi ki rō ratonga**

Ka aroturuki mātou i te tautuku ki te pūnaha ikiiki whenua, ā, – ki te taha o Ngā Pirihimana me ētahi atu – ka urupare wawe ki te korenga i tautuku. Ka tautokona tō mātou aronga uruhi e tētahi rautaki whakawhitinga ka whakamātāmua ai, he kakama hoki te tautoko i tā mātou aroturuki tautukunga me ngā mahi uruhi, tae atu ki tā mātou mahi i ngā mahi uruhi ki ngā rōpū he maha ō mātou hononga ki a rātou. Ka whai mātou i te aronga pūtaka-tūraru ki te aroturuki tautukunga, e anganui ana ki ngā wāhi i te pūnaha kei reira kitea ai e mātou ngā tūkinu tino nui. Ina kite mātou i te korenga i tautuku, ka tapatahi, ka pānga riterite mātou i tā mātou urupare atu, ā, ka whakamahi i ngā taputapu whakariterite tika, i te wā tika, kia whakahoki mai i ngā kaiwhakamahi ki te tautukunga.

• **Te Whakapai Haere Tonu**

E ū ana mātou ki te whakapai haere tonu, ā, he auau tā mātou wero i a mātou anō kia pai ake ai. Ka uiui mātou i ō mātou āhua mahi, i te take e mahia ana ā mātou mahi hoki, ka aromatawai i te pānga o ā mātou mahi, ka rapu ara hoki hei whakapai ake i te whaihua me te pai.



Ā mātou taputapu whakariterite

Hei kaiwhakariterite mārō, tautika hoki, e whakamahi ana mātou i ngā taputapu tika i te wā tika mō te pānga tika. Ehara ēnei i te huinga o ngā mahi ka whai tētahi i tētahi – he wawe tā mātou uruhi i ngā mea e hiahiatia ana.

He wawe tā mātou whakamahi i ā mātou taputapu hei urupare ki te tūraru haumaruru me ngā take, ā, ka tautoko i ā mātou tāngata kia wawe te whakatau i ngā whakatau pai. He mārama mātou ina whakamahi mātou i ā mātou taputapu whakariterite, nō reira e mārama ana te parahau mō ā mātou whakatau. Ina kōwhiri ana i te taputapu tika, ka whai whakaaro mātou ki te tūraru e whakaritea ana e te korenga i tautuku, i te hiahia ki te tautuku, i te pānga o te iwi tūmatanui, i ētahi atu āhuatanga anō hoki.

Ka kakama tā mātou whakamahi i ā mātou taputapu hei āki i ngā whanonga haumaruru, hei neke i ngā hanga hinengaro kia whakatairanga i te ahurea haumaruru pai, kia hanga hoki i te whakaaetanga ki ngā mahi kokoti whānui-pūnaha me te huringa nui. Mā konei mātou e tautoko kia āki tonu i te tautukunga, i te wā e anganui ana hoki ki te tūraru whānui ake puta noa i te pūnaha ikiiki whenua.

Mātauranga

Ka tuku mōhiohio, kuputohu hoki mātou kia māmā ake mō te hunga, mō ngā whakahaere hoki te tautuku me te whai i ngā whanonga haumaruru i te wā e whakamahi ana i te pūnaha ikiiki whenua.

He maha ngā momo ka taea o te mātauranga, mai i ngā whakatairanga rahi hei urupare ki ngā huringa whānui, ki ngā tūraru rānei ki te pūnaha ikiiki whenua, ki te whakapakari i te mātauranga, i te āheinga hoki i waenga i ngā kaiwhakamahi takitahi, i ngā pakihi rānei.

Tūhononga

Ka tūhono wawe mātou ki ngā kaiwhakamahi hei tautoko i te ūnga i runga i te hiahia, me te mahi ngātahi ki ngā whakahaere kei a rātou te whakaaweawe nui ki te rāngai ikiiki whenua hei ahu atu ki te whāinga o te pūnaha ikiiki whenua haumaruru.

Ka tūhono mārama hoki mātou ki te whānuitanga o te hunga whai pānga, o ngā rōpū ahumahi, ki ngā rōpū e whakariteritea ana, ki ērā atu whakahaere kāwanatanga hoki mō ngā huringa nui ki te pūnaha whakariterite, ā, ka whakahui i ngā rawa rawa hei whakatutuki i ngā hua ngātahi.

Uruhitanga

Ina whāia e ngā tāngata ngā tūraru nui rawa, ka urupare mātou me te uruhitanga. He wawe tā mātou urupare kia whakamauru i te tūraru o te tūkinō.

Ka rerekē pea te uruhitanga mai i ngā pānui hara ki te hāmene ki te uruhi i te putanga atu i te pūnaha (hei tauira, te whakakore i ngā raihana whakamahi arumoni). Ka tiakina e mātou kia noho haepapa ngā tāngata mō te whai i ngā tūraru nui rawa, ā, mō te tūkinō ka pūtakea mai i a rātou, tērā rānei ka pūtakea mai pea.





Ā mātou hōtaka whakaheke tūkinō me ngā kaupapa arotahi matua

Te kairangi ā-mahi

He mea waiwai ā mātou mahi whakariterite ki te ārai i te putanga mai o te tūkinō ki te pūnaha ikiiki whenua. Kei te whakahaere mātou i tētahi pūnaha whakaraihana matawhānui, kei te aroturuki i te tautuku i rō-ratonga, ā, kei te urupare ki te korenga e tautuku mā te whakamahi i ā mātou taputapu whakariterite.

Ngā kaupapa arotahi matua

Te mahi whakariterite me ngā tūraru whakariterite matua

Ngā ture
whakariterite
me ngā
paerewa

Ka whakawhanake, ka pupuru hoki mātou i tētahi hōtaka hei arotake, hei whakapai hoki i te pou tarāwaho whakariterite hei tiaki e tika ana mō tōna take. Ka āta arotahi ki te whakapai i ngā hua haumarū mā te āhua tino whai hua, tino pai hoki. Ka mahi tahi mātou ki Te Manatū Waka hei whakapai ake i ngā ture. Ka arotahi hoki mātou ki te whakapai ake i ngā paerewa, i ngā kuputōhu, i ngā taputapu ikiiki e tukuna ana e te Kaiurungi.

Te whakapai
haere tonu

Hei wāhanga o tā mātou hōtaka whakapai haere tonu ka arotake mātou i ā mātou tukanga hei whakapai ake i tō mātou whaihua, i tō mātou pai, tae atu hoki ki te whakatinana i ā mātou pūnaha matihiko hou (tā mātou paemahi kaiwhakariterite) hei tautoko i ā mātou mahi whakariterite haere ake nei.

Te tiro whakamua

Kei a Waka Kotahi ngā hōtaka whakaheke tūkinō whakariterite hira e toru ka aro pū ki ngā wāhanga o te pūnaha ikiiki whenua kei reira kitea ai e mātou ngā tūkinō o nāianeī, ngā tūkinō e puta mai ana rānei. Ka anganui ngā kaupapa arotahi matua ki ngā tūraru matua, ā, ka tohu i ngā wāhi ka tukuna ā mātou mahi whakariterite ā roto i te toru tau e heke mai ana.

Te haumarū huarahi: Road to Zero

Ko Road to Zero tā te Kāwanatanga rautaki haumarū huarahi. He āhuatanga whakariterite nui tōna, ā, e aro pū ana ki te aronga 'pūnaha haumarū'.

Ngā kaupapa arotahi haumarū huarahi

Te mahi whakariterite me ngā tūraru whakariterite matua

Ngā Whakapainga Hanganga me te Whakahaere Tere

E tohua ana e te taunaki he nui tonu te pānga o te whakahekenga paku o te tere ki ngā hua haumarū. Kei roto i te whakahaere tere ko te whakatau tere, ko te kuputohu me ngā paerewa mō te whakatau tere, me te uruhitanga. Ka anganui mātou ki te tūraru o te tere mā te tautoko i Ngā Mana Whakahaere Huarahi ki te whakatau i ngā tere e tika ana mō te huarahi, ki te whakapakari hoki i tō mātou aronga ki te tautukunga, ki te uruhitanga hoki o ngā tepetere.

Te haumarū waka

He nui rawa te kitenga o ngā waka kua aromatawaihia hei waka he iti te kaha mō te tūtuki ki ngā raraunga mate huarahi ā-tau, ā, he tūraru matua ērā ki te haumarū. Mā te whakapiki i te haumarū o te kāhui waka, ka whakaritea ai ahakoa ka hapa te tangata, ka tūtuki, he iti iho te tūpono ka hemo. Ka hiki mātou i ngā paerewa itinga iho mō ngā waka hou hoko whakaroto, mō ngā waka hangarua hoki, ā, ka whakapakari tonu i te pūnaha ūnga waka. Ka whakaū tonu mātou i te kounga o ngā ara whakaraihana me ngā ara kuhu mai ki te pūnaha.

Te haumarū huarahi hāngai-mahi:

Arā ngā tini mano kaupupuri Raihana Ratonga Ikiiki (Transport Service Licence) puta noa i te motu, nō reira me mātua tiaki e mātou kia aro atu rātou ki te haumarū huarahi hei take waiwai mō te hauora me te haumarū. Kei te arohia tonutia e te rāngai ngā tūraru haumarū nui, kei roto nei ko te ruha, ko te pīroiroi, ko te haumarū waka anō hoki. He mārō tā mātou urupare ki ngā whakahaere kāore e whakatutuki i ā rātou kawenga haumarū kei raro i tō rātou raihana, me te whakapakari tonu i te whakariterite ikiiki arumoni.

Ngā kōwhiringa kaiwhakamahi huarahi

Ka whakamahi mātou i ā mātou taputapu whakariterite katoa, i te aronga whakariterite pakeke ake hoki hei āki i ngā kōwhiringa kaiwhakamahi huarahi he haumarū ake. Kei roto i tēnei ko te anganui ki te tūraru mō ngā waiaro me ngā whanonga o te marea, me te whakapiki i te māramatanga ki te haumarū huarahi. Ka whakaritea hoki e mātou he mea urupare, he mea pūtake tō mātou aronga uruhitanga, ā, ka tukuna he painga ki ngā whanonga tika.

Te whakahaere pūnaha

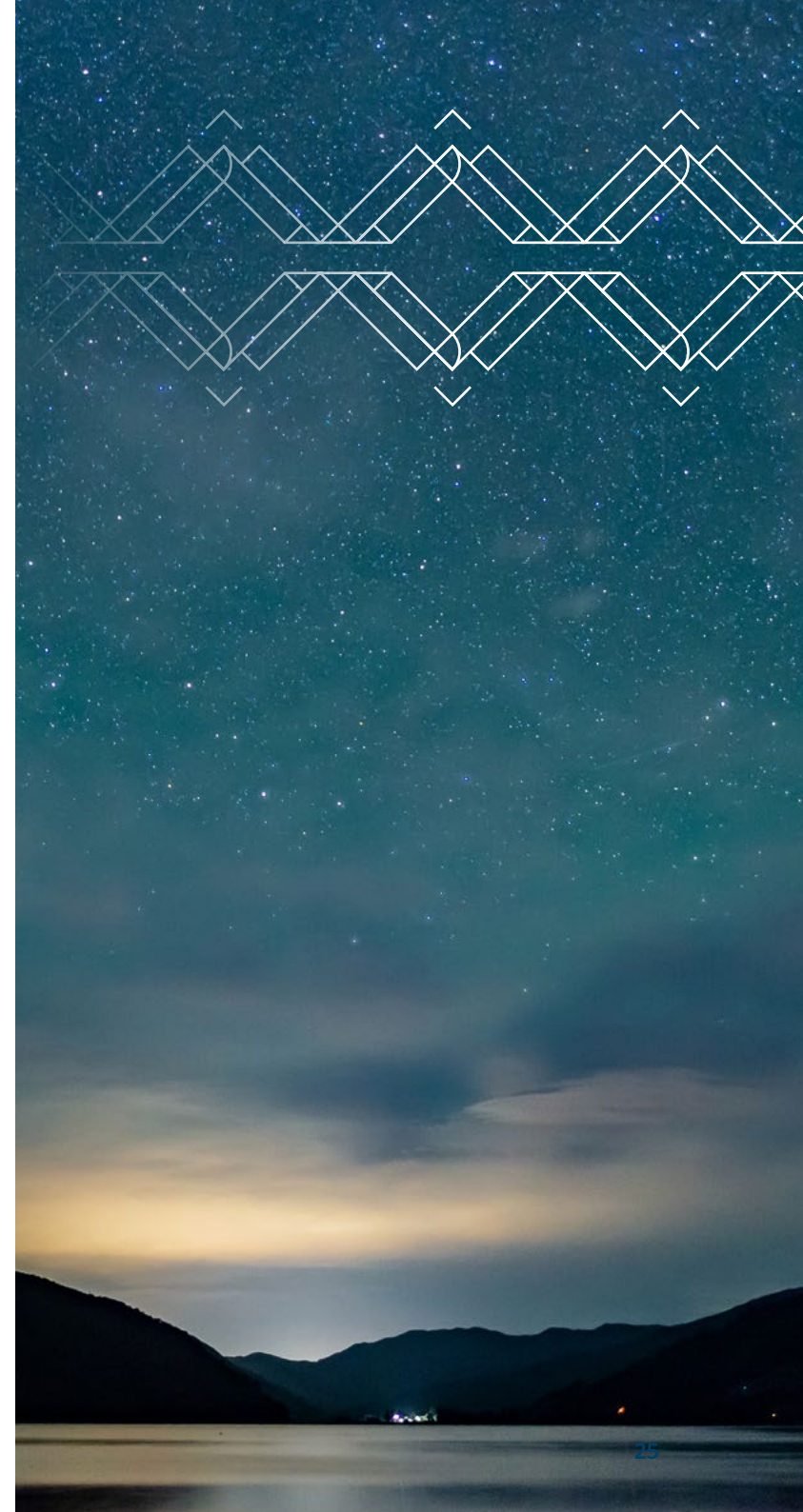
Kei te whakamahi mātou i tā mātou mahi whakariterite hei tuku ārahitanga ki te pūnaha ikiiki whenua. Ko te whakariterite tētahi wāhanga matua o te whakahaere pūnaha, ā, ka whakakī mātou i tā mātou mahi e ārahi ana, e ruruku ana, e urupare ana, e mahi ngātahi ana puta noa i te pūnaha.



Te Haumarū Huarahi: Te Whakapai Whakaraihana Kaitaraiwa

E mōhio ana mātou he nui rawa tā te pūnaha o nāianeī tuku i ngā ārai ā-whakahaere, ā-whakarite, ā-utu hoki ki ētahi hapori (hei tauira, ki ngā hapori taiwhenua, ki a ngāi Māori anō hoki) e hiahia ana kia whiwhi i te raihana kaitaraiwa. Mā te whakapai ake i te āheinga ki te whakaraihana kaitaraiwa, ka whakatutuki mātou i ngā hua haumarū me te tautika hoki mō Aotearoa.

Ngā kaupapa arotahi whakaraihana kaitaraiwa	Te mahi whakariterite me ngā tūraru whakariterite matua
Te whakatutuki i ngā hiahia o nāianeī, o muri atu hoki	E herea ana te pūnaha whakaraihana kaitaraiwa o nāianeī e te korenga o ngā Āpiha Whakamātau Kaitaraiwa kua whai tohu. He tūraru kei aukatia ētahi tāngata, ētahi hapori rānei i te pūnaha ikiiki whenua nā te korenga e taea ki te uru atu ki tētahi whakamātautau whakaraihana kaitaraiwa, nā ka iti iho te haumarū o ō tātou huarahi. Ka arotake mātou i ngā whakaritenga mō te whakamātautau ā-tinana, tae atu ki te tukunga mō ngā kaiwhakarato ā-hapori, hei whakarite kia tutuki i te pūnaha te hiahia o nāianeī mō ngā whakamātautau ā-tinana.
Kia nui ake te āheinga me te wāteatanga o te whakamātautau	Kei ētahi wāhi o Aotearoa he tino kino te āheinga ki ngā ratonga whakamātautau raihana kaitaraiwa, nā konei he uaua ki ngā tāngata maha te tae noa atu ki tētahi wāhi whakamātautau. Ka arotake mātou i ngā wāhi, i te whānui hoki o ngā wāhi whakamātautau me ngā ara, i te tauira tukunga mō ngā whakamātautau ā-tinana, ā, ka whakarite kia tika mō tōna take ngā paerewa mō te whakatū i ngā ara whakamātautau ā-tinana.
Te mātauranga me te tautoko	Kāore e riro i ētahi wāhanga o te taupori te taumata ōrite o te mātauranga me te tautoko kia tū hei kaitaraiwa haumarū, i runga i ngā ārai ā-reo, i te utu o ngā kōhi mātauranga, i ētahi atu take hoki. Ka arotake mātou i tā mātou tuku i te mātauranga, i ērā atu tautoko ā-tinana mō te hunga e hiahia ana ki te ako ki te taraiwa, me te whakarite e whakaaturia ana e te tautoko e tukuna ana e mātou te kanorau o ngā hapori e whakaratoa ana.





Te haumarua ara tereina: Te Ara Tereina Haumarua Ake

Mā te whakahāngai i te aronga 'pūnaha haumarua', ka taea te kōtuitui ara tereina te whakapakari me te whakaheke i te tūponotanga o te tūkinu nui whakaharahara.

Ngā kaupapa arotahi haumarua ara tereina

Te mahi whakariterite me ngā tūraru whakariterite matua

Te mārama ki te tūraru ara tereina

Ka panoni te Rail Risk Regulatory Framework (R3F) i te āhua o tā mātou tautohu, mārama, urupare hoki ki te tūraru ki te pūnaha ara tereina. Ka whakaūngia tētahi aronga whakariterite hou puta noa i te pūnaha ara tereina mā te hanga i tō mātou māramatanga ki te tūraru ara tereina mau tūturu (hei tauira, ngā āhuratanga taiao me te hanganga), me te tūraru tōtika (pērā i ā tētahi whakahaere ara tereina kaupapa here, tukanga, whakahaere haumarua hoki).

Te whakariterite i te kōtuitui ara tereina e tipu haere ana

E whiwhi ana te pūnaha ara tereina i ngā taumata haumitanga tē kitea i mua noa atu, nō reira me mātua tautoko mātou i te haumitanga haumarua mō ngā reanga whakaheke. Ki te kore mātou e haere tahi ki te tere o tēnei panoni, he tūraru ka heke iho tō mātou pai hei kaiwhakariterite o te kōtuitui ara tereina. Ka whakaritea e mātou kei a mātou ngā mea e hiahiatia ana hei whakariterite pai i te pūnaha e tipu haere ana, e huri haere ana. Ka urupare hoki mātou ki ngā āhuratanga tūraru e kōkirihia ana e te haumitanga hou, tae atu ki te whakaurunga o te ara tereina māmā (light rail), o te kōtuitui ara tereina whānui ake kei raro i te papa hoki.

Te whakahaere-tuitui i te ara tereina

Ko te whakahaere-tuitui i te ara tereina ko te pāhekoheko a ngā mahi a ngā kaiwhakahaere ara tereina e rua (inarā mēnā ka pā tēnei pāhekoheko ki runga ara tereina). Ka tū mai te tūraru ki te haumarua, nā te mea ka whakapikihia te tūpono o te tūtuki ki waenga i ngā tereina e rua. Kei te whakariterite mātou i te whakahaere-tuitui ara tereina, nō reira e mārama ana ngā kaiwhakahaere ina pāhekoheko ā rātou mahi ki ā ētahi atu, ā, ka whakatakotia he pūnaha kia haumarua tonu te pūnaha ara tereina.

Te whātuiui huarahi-ara tereina

Ko te whātuiui huarahi-ara tereina ko te wāhi ka pāhekoheko ngā kōtuitui huarahi me te ara tereina tētahi ki tētahi. Ko ngā wāhi kei reira te tūraru tino nui ko ngā whakawhitinga paparite (level crossings), kei reira whakawhiti ai te huarahi, te urunga kaihiko rānei i te ara tereina. Ka whakaritea e mātou he kakama tā mātou whakariterite i ngā whakawhitinga paparite, kia tika ai te hanganga (tae atu ki ngā tohu, ki ngā pere, ki ngā ārai) i reira, ā, kia tautuku ngā kaiwhakahaere ara tereina ki ā rātou kawenga ki ēnei wāhi



Te toitū ā-taiao: te Mahere Whakaheke Tukuwaro me Toitū te Taiao

Ahako ko te aronga mātāmua o ngā mahi whakariterite ko te haumarū, e piki haere ana te mahi hira a ngā mahi whakariterite a Waka Kotahi ki te tautoko i ngā hua toitū ā-taiao.

Ngā kaupapa arotahi toitū ā-taiao	Te mahi whakariterite me ngā tūraru whakariterite matua
Whakaheke i te whirinaki ki ngā waka me te tautoko i ngā tāngata ki te hīkoi, ki te eke pahikara, ki te haere mā runga i te ikiiki tūmatanui	He wero nui hei whakatutuki te maha o ngā tāngata e whirinaki ana ki ngā waka kai koranehe kia ahu whakamua te pūnaha ikiiki whenua kua whakakorengia te waro. Ahako he nui te whirinaki ki te haumitanga me ngā taputapu whakamahere mō te whakaheke i te whirinaki ki ngā waka, me mātua whakarite e mātou kia tautokona ēnei huringa e te pūnaha whakariterite. Hei tauira, me mātua whakarite e mātou ka rere noa te pūnaha whakaraihana kaitaraiwa mō ngā kōwhiringa ikiiki tūmatanui, ā, ka tautoko ai i ngā kōwhiringa ikiiki tūmatanui. Me mātua whakarite hoki e mātou kia haumarū ō tātou huarahi mō ngā tāngata kāore i te hiahia ki te whakamahi i ngā waka kia hāereere, kei roto nei ko ngā kaieke pahikara.
Kia wawe te whai i ngā waka tukunga-iti	He tūnga mahi whakariterite nui kei a Waka Kotahi mō te tautoko kia whai i ngā waka tukunga-iti. Ka tae atu tēnei ki te mahi tahi ki Te Manatū Waka ki te whakatau i ngā paerewa tukunga me te pai o te whakamahi kora, ki te whakariterite hoki i ngā waka ki aua paerewa. Kei te whakahaere hoki mātou i te kaupapa monihoki tukunga-iti, ā, mā mātou e ārahi tā te Kāwanatanga whakamātau i tētahi kaupapa whiu me te whakakapi he mea pūtake-tautika (kia nui ake te āheinga o ngā kāinga iti te whiwhinga moni ki ngā waka tukunga iti).
Te whakakore i te waro o te ikiiki taumaha me te utanga	Mā te whakarite kua whakatūria tētahi kaupapa whakariterite whaihua me te pai mō ngā waka taumaha, e tautoko te whakakorenga waro i te rāngai waka taumaha me te utanga. Kei roto i tēnei ko te whakariterite i te ūnga ki ngā paerewa tukunga pākaha ake (hei tauira, te whakaaetanga o te Kāwanatanga ki te hoko i ngā pahi ikiiki tūmatanui kore-tukunga anake hei te tau 2025). Mā te whakariterite pai i te pūnaha ara tereina, ka taea ngā kaiwhakahaere ara tereina te tautoko kia whai i te mahi e piki haere ana te hira mō te kawē utanga, mō te kawē pāhihi hoki puta noa i te motu.
Ngā ia mahi whakawhiwhiti	Ka noho waiwai te ahu whakamua i ngā ia mahi whakawhiwhi me te ahu whakamua i ngā kaupapa whai painga ngātahi (hei tauira, ngā kaupapa hei whakapai ake i te haumarū, i ngā hua taiao hoki) kia whakatutukihia ā mātou whāinga ā-taiao. Hei tauira, ina whai whakaaro ana ki ngā paerewa mō ngā huarahi me te hanganga hou, me neke atu mātou ki tua i te haumarū kia whai whakaaro i ngā panoni ka taea kia nui ake te toitū ā-taiao o tō tātou hanganga. He tini rau ā mātou kaimahi whakariterite puta noa i te motu, ā, he toronga ahurei ō rātou ki ō tātou hapori ka taea te whakamahi hei whakapakari i te māramatanga, i te tautoko hoki mō ngā kaupapa taiao.



Te whakapai ake i tō mātou āheinga whakariterite

Te tautoko i te pūnaha whakariterite e pai ana te mahi

Kia tū hei kaiwhakariterite pai, kei te hiahia mātou ki ngā tāngata, ki ngā pūnaha, ki ngā tukanga me ngā kaupapa here tika. Hei tauira, me whakatere mātou i te matihiko, me te whakarite kei a mātou ngā kaiwhakaahei matihiko hou hei tautoko i a mātou ki ā mātou mahi. Me whai urunga mātou ki te raraunga tika, ki ngā māramatanga tika. Me tuku ā mātou tāngata, ō mātou hoa pātui hoki i tā mātou wawata whakariterite. Ā, me whai i tētahi pou tarāwaho whakariterite ka whakakaha ai i a mātou kia whaihua, kia wawe te urutau ki ngā panoni ki te pūnaha ikiiki whenua.

Te whakapai ake i tō mātou pakeke, i tā mātou tikanga whakariterite

Kua tautuhia e mātou ngā nekenga āheinga e rima ka whakapai ai i te āhua o tā mātou whakariterite i te pūnaha ikiiki whenua. Ka hangaia ēnei i runga i ngā nekehanga āheinga i whakarāpopotohia ki te putanga o mua o Tū ake, tū māia, ā, e whakaatu ana i te nekenga whai ake i tō mātou haerenga kia tū hei kaiwhakariterite kounga i te ao.

1. Te Tiriti o Waitangi me te whakaū i te tirohanga o te ao Māori

Ngā mea e whai ana mātou kia whakatutukihia

Waka Kotahi aims to be a regulator that fulfils all its obligations to Te Tiriti. The Waka Kotahi regulatory approach is grounded in te ao Māori principles. To give effect to Te Tiriti o Waitangi in regulating the land transport system, our people should understand te ao Māori principles and how they apply to regulation. Their actions should be consistent with the principles.

Ngā kaupapa whakawhanake

- Te whakarite kia whai wāhi mai a ngāi Māori ki te hoahoa, ki te whakawhanake, ki te whakatinana i ngā kaupapa e pā ana ki a ngāi Māori
- Ka mārama ā mātou tāngata ki ngā mātāpono o te ao Māori, ā, ka whakaū i aua mātāpono ki te āhua o tā rātou mahi
- Te whakarite kia tūturu te tūhono mai me te akoako a ngāi Māori ki te huringa nui, ā, e whakahaumarutia ana ngā whai pānga o ngāi Māori
- Ka whai whakaaro ki ngā āhua ka taea te whakapai ake i ngā āhua o tā mātou mahi kia whakatutuki ai i ngā hua pai ake mō ngāi Māori, tahi ki a ngāi Māori anō hoki.

2. Te whakamāmā i te tūhono mai a ētahi atu ki a mātou hei whakatutuki i ngā whāinga ngātahi

Ngā mea e whai ana mātou kia whakatutukihia

E whai ana a Waka Kotahi kia whakamāmā ake ai i te mahi ngātahi ki ētahi atu hei whakatutuki i ō mātou hua ki te pūnaha ikiiki whenua. Mā konei e whakapai ake te whaihua, te pai, te urupare hoki o ā mātou mahi whakariterite, ā, ka whakaritea kia tino uru mātou ki ngā āheinga ki te toha rawa, ki te toha mōhiohio hoki.

Ngā kaupapa whakawhanake

- Ka whakatinanatia ngā kaiwhakaahei matihiko hou ka tautoko ai i te māmā o te pāhekoheko me te tiri-raraunga hei whakaarotau.
- Ka hoahoa i ā mātou ratonga kia aro pū ki te kaiwhakamahi, kia pīngore, kia whakaurua hoki.
- Ka hoahoa i tō mātou pou tarāwaho whakariterite hei tautoko i te āhua ngātahi o te mahi, i te wā tonu e pupuru ana i tō mātou kounga hei kaiwhakariterite.
- Ka hanga hononga, ka mahi hoki mā te āhua ka ākina ai te mahi ngātahi.



3. Te whakarākei i te aroturuki o te pūnaha ikiiki whenua hei hanga māramatanga, kitenga i mua anō hoki

Ngā mea e whai ana mātou kia whakatutukihia

E whai ana a Waka Kotahi kia tū hei kaiwhakariterite haepapa, kei a ia te tirohanga pūnaha-tōtahi o te pūnaha ikiiki whenua. Kei roto i tēnei ko te māramatanga matawhānui mō te pai o te ekenga o te pūnaha ikiiki whenua me te āhua o te pā a ngā mahi kokoti whakariterite i te ekenga me te ūnga ki roto tonu i te pūnaha ikiiki whenua.

Ngā kaupapa whakawhanake

- Ka whakawhanake i tā mātou mārama ki te whanonga kaiwhakamahahi me te horopaki whānui ake e whakaaweawe ana i taua whanonga.
- Ka whakawhanake i te kitenga whakamua ki te tautuhi i ngā panoni me ngā take mō muri ake ā mua i te ahunga ake.
- Ka whakaū i te atamai, i ngā māramatanga, i te kitenga whakamua nō te katoa o Waka Kotahi me te pūnaha ikiiki whenua ki ngā whakatau whakariterite.
- Ka whakamahahi i ngā pae matihiko hei tautoko i te whakaurunga raraunga me te atamai.
- Ka whakapakari i te whakamahinga o ngā mōhiohio aroturuki whakaputaranga, o te mōhioranga whakahaere, o te whakahoki kōrero a te hunga whai pānga, o te tiro tiro taiao hoki hei whakapai ake i tā mātou mārama ki te pūnaha ikiiki whenua.

4. Te ruruku i te katoa o ā mātou taputapu whakariterite

Ngā mea e whai ana mātou kia whakatutukihia

E whai ana a Waka Kotahi ki te whakaū i te āhua o te mahi pūnaha-tōtahi ka whakaahei ai i a mātou ki te hoahoa i ā mātou pūnaha whakariterite kia noho ki te taha o ngā taputapu ehara i te whakariterite me te āwhina i te hoahoa o te pūnaha ikiiki whenua, ina tika ana. Ka whakauru a Waka Kotahi i te tirohanga whakariterite kaha ki ngā mahi whakamahere rautaki ā-pūnaha hei tautoko i tēnei.

Ngā kaupapa whakawhanake

- Ka ruruku i ā mātou taputapu whakariterite, i ā mātou taputapu ehara i te whakariterite anō hoki ina tika ana hei āwhina i a Waka Kotahi ki te tino uru ki te uara o ana haumitanga, hei whakatutuki i ngā hua tino pai ka taea ki te pūnaha ikiiki whenua.
- Ka whakapakari i tā mātou whakahaere i ngā pānga taupatupatu, tae atu ki te whakawhanaketanga o ngā kaupapa here, o ngā ture pakihi, o ngā tukanga hoki.

5. Te whakahāngai i te whakariterite tikanga tino pai puta noa i Waka Kotahi i ōna hoa ikiiki whenua hoki

Ngā mea e whai ana mātou kia whakatutukihia

Kei te hiahiatia e Waka Kotahi me ōna hoa pātui ngā tāngata, ngā pūnaha, me ngā kaupapa here/tukanga e tika ana hei whakahāngai i ngā aronga whakariterite tikanga tino pai. Ko ngā aronga pērā i te whakaaro-pūnaha hou me te whakariterite 'tino urupare' ka hiahia ki te mahi nui kia pai te whakahāngai atu.

Ngā kaupapa whakawhanake

- Ka whakawhanake i tā mātou tauria mahi whakariterite kia mārama ai te whakatakoto i tō mātou take, i ngā mea e whāia ana e mātou te whakatutuki, me te āhua o tā mātou whakatutuki i tērā.
- Ka whakapakari i tō mātou ahurea pūtake-tūraru, e arahina ana e te mōhiohio.
- Ka whakawhanake, ka whakapai i ō mātou pou tarāwaho rapu whakatau.
- Ka whakatinana i tētahi pou tarāwaho āheinga ā-tangata, hei tautoko i te whanaketanga o ā mātou kaimahi whakariterite.

Te ine i te mahi

Ka arotahi mātou ki te aroturuki i tō mātou ahunga atu ki te whakatinana i a Tū ake, Tū māia 2023.

Ka pēnei ai, mā te ine:

- i tō mātou tukunga o te rautaki me ōna kaupapa matua
- i tō mātou pakeke ā-whakariterite
- i te pānga o ā mātou mahi ki te pūnaha ikiiki whenua.

Te ine i tō mātou tukunga

E whakatakotoria ana e te Mahere Whakatinana a Tū ake, Tū māia 2023 ngā kaupapa ka whakamahia e mātou hei tuku i te takune o te rautaki. Ka haurapa mātou i ēnei kaupapa, ā, ka pūrongo auau ki te Poari mō tō mātou ahunga, mō te tūraru ki te tukunga hoki.

Te ine i tō mātou pakeke ā-whakariterite

Ka whakaūngia e Tū ake, Tū māia 2023 tētahi aronga whakariterite he pakeke ake, he urupare ake hoki. He mea wawata te rautaki mō tana aronga whakariterite kua whakatakotoria nei, ā, e whakaaturia ana tētahi panoni nui whakaharahara mai i te āhuetanga o nāiane.

Nā te arotake i tā mātou pūtea whakariterite me ngā utu, kua whai te Poari i tētahi taura whakariterite pakeke. Ka aroturuki mātou i tō mātou aronga whakariterite mā te inenga upoko o tō mātou pakeke whakariterite, i runga i tēnei aronga. Ka kapi i tā mātou taura pakeke whakariterite ētahi āhuetanga me whai mātou kia

tū hei kaiwhakariterite ikiiki whenua pai, tae atu ki te rautaki whakariterite, ki te tikanga whakariterite, ki te ārahitanga me te kāwana, ki ngā māramatanga anō hoki.

Inenga	Keu
Te pakeke whakariterite e piki haere ana ki te taura whakariterite pakeke kua whāia	↑ E piki haere ana (<i>kia whakatūāpapatia</i>)

Te ine i tō mātou pānga

I te mutunga iho ka hua ake i te whakatinanatanga angitu o Tū ake, tū māia 2023 te pūnaha ikiiki whenua haumarua ake. Ka ine a Waka Kotahi i te pānga o te whakariterite mā te whakamahi i tētahi pou tarāwaho ekenga whakariterite e whakahāngai ana i ō mātou whāinga whakariterite ki ngā hua o Te Kāpehu. Kei roto i tēnei ko te pūrongo auau ki te Poari mō ngā mate, mō ngā whara taumaha hoki ki te pūnaha ikiiki whenua, mō ngā pāpātanga ūnga, mō te whaihua o ā mātou mahi matua hoki.

Ka whakamahi mātou i te rangahau, i te tātaritanga hei tautoko i tā mātou māranga ki ēnei mōhiohio, hei tautoko i te Poari ki tāna mahi kāwana, hei tiroiro i tō mātou ahunga ki te tuku i a Tū ake, Tū māia 2023.





Ngā mahi whai ake

He tukunga e tautokona ana e tētahi mahere whakatinanatanga pākaha

Ka āta whakatakotoria e tā mātou mahere whakatinana ngā mahi ka oti i a mātou hei whakatinana i tā mātou rautaki ā roto i te tekau tau e heke mai ana. Ka raupapahia te tukunga ki ngā wāhanga e toru mō ngā tau 1-3, te 4-6, me te 7-10.

Ka whakamātāmuahia ngā kaupapa i te mahere whakatinanatanga ki ngā whāinga haumitanga me ngā āhuatanga angitu waiwai, ka whakamaheretia anō ki te pou tarāwaho whakaarotau ā-whakahaere o Waka Kotahi.

Te arotake me te whakahou auau i tā mātou rautaki

Ka arotakehia, ka whakahoungia a Tū ake, Tū māia ia toru tau i te itinga iho. Ka kōwhiri pea mātou ki te arotake i tā mātou rautaki whakariterite ā mua i tērā, ki te pā mai te huringa nui ki tā mātou mahi whakariterite, ki tō mātou aronga rautaki, ki tō mātou taiao, ki te pūnaha ikiiki whenua rānei.

