

2023/24 REMUNERATION MIDPOINTS

1 JULY 2023

FINAL

The minimum of band 11 have been adjusted for the 2023 living wage.

Band	Minimum 90%	Midpoint 100%	Maximum 130%
11	55,702*	56,910	73,983
12	56,228	62,475	81,218
13	61,831	68,701	89,311
14	68,227	75,808	98,550
15	78,795	87,550	113,815
16	91,310	101,455	131,892
17	109,386	121,540	158,002
18	131,634	146,260	190,138
19	154,908	172,120	223,756
20	186,264	206,960	269,048
21	220,241	244,712	318,126
22	251,222	279,136	362,877

* The minimum of band 11 is based on the living wage (Sep 2023).

The minimum of band 11 is 98% compared to the midpoint (PIR)

Executive band ranges

Bands	Minimum 90%	Midpoint 100%	Maximum 130%
2E	259,045	287,828	374,177
3E	378,359	420,399	546,519
4E	430,560	478,400	621,920
5E	485,456	539,396	701,215

Note: Salary ranges are inclusive of KiwiSaver.