

2022/23 REMUNERATION RANGES

30 JUNE 2022

FINAL

The minimum for band 11 has been adjusted for the 2022 living wage.

Band	Minimum 90%	Band 100%	Maximum 130%
11	50,680*	54,200	70,460
12	53,550	59,500	77,350
13	60,030	66,700	86,710
14	66,240	73,600	95,680
15	76,500	85,000	110,500
16	88,650	98,500	128,050
17	106,200	118,000	153,400
18	127,800	142,000	184,600
19	148,950	165,500	215,150
20	179,100	199,000	258,700
21	211,800	235,300	305,900
22	241,600	268,400	348,900

* The minimum of band 11 is based on the living wage (Sep 2022).

The minimum of band 11 is 94% compared to the midpoint (PIR)

In addition to the above table, Waka Kotahi has Executive Level bands for roles that are sized as Band 23 or higher. The details for these band are as follows:

Band	Minimum	Band 100%	Maximum
3E (23)	363,810	404,230	525,500
4E (24)	414,000	460,000	598,000
5E (25)	466,790	518,650	674,250